# The Executive Leadership Experience (The ExecLX)



### Developing Technology Executives for Times Like These

According to leading CxOs, executive coaches, and industry thought leaders, success as a technology leader requires a new set of human-centered skills along with an expanded toolkit. These differentiating skills include: shaping and communicating a compelling vision, developing relationships and influencing others, successfully leading cohesive teams, making decisions and catalyzing change, proactively managing your own well-being, and innovating to deliver game-changing value.

### The ExecLX: Uniquely Designed

Drawing on our more than four decades of experience developing the human side of technology, The ExecLX is a nine-month program that will prepare your technology leaders to show up differently. This multifaceted journey is designed to equip, elevate, and energize your leaders with the goal of increasing their individual, team, and business impact.

## **Expertly Facilitated**

Your distinguished ExecLX team includes a diverse group of industry thought leaders and subject matter experts, executive coaches, top authors, and CIOs in residence.





1:1 Executive Coaching Engage in three months of 1:1 executive coaching to deepen your insights.



**Networking** Build your personal network of peers through face-to-face and online events.



Personalized Leverage your strengths to hone your unique leadership style.

For more information or to enroll your leaders email Erica Hartnett ehartnett@ouellette-online.com

### Preparing Future-Ready Technology Executives, Today

The ExecLX addresses technology leadership challenges among three interrelated dimensions: Leading Self, Leading Teams, and Leading the Organization. Participants can expect to address the following challenges within each dimension:

#### Leading Self

- Managing transitions
- Cultivating your personal brand
- Defining your legacy
- Building a system of
- support
- Protecting your well-being
- Becoming a master networker
- Navigating organizational politics effectively
- Mastering the art of storytelling
- Being a better listener and asking productive questions

#### Leading Teams

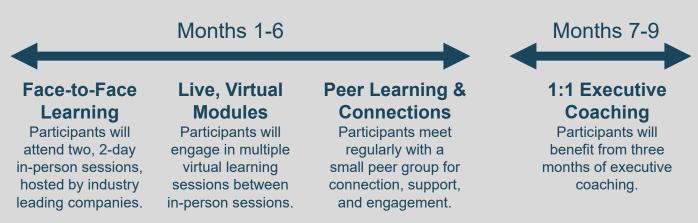
- Making decisions efficiently and effectively
- Building consensus to improve alignment
- Collaborating to achieve results
- Catalyzing change
- Fostering an environment where everyone thrives
- Creating trust with
- stakeholders
- Preparing for and managing crisis

#### Leading the Organization

- Developing and implementing strategies to execute your vision
- Building industry acumen to generate meaningful contributions
- Speaking the language of business with increase financial acumen
- Leading the digital innovation agenda
- Assessing where your industry is in the disruptive cycle (what inning is it?)
- Addressing hot topics in technology today

The ExecLX is designed for those technology executives who are committed to increasing their leadership effectiveness with a balanced focus on Relationships and Results.

# **The Learning Experience**



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