

The Executive Leadership Experience (The ExecLX)



Developing Technology Executives for Times Like These

According to leading CxOs, executive coaches, and industry thought leaders, success as a technology leader requires a new set of human-centered skills along with an expanded toolkit. These differentiating skills include: shaping and communicating a compelling vision, developing relationships and influencing others, successfully leading cohesive teams, making decisions and catalyzing change, proactively managing your own well-being, and innovating to deliver game-changing value.

The ExecLX: Uniquely Designed

Drawing on our more than four decades of experience developing the human side of technology, the ExecLX is a nine-month program that will prepare your leaders to show up differently. This multi-faceted journey is designed to equip, elevate, and energize your leaders with the goal of increasing their individual, team, and business impact.

Expertly Facilitated

Your distinguished ExecLX team includes a diverse group of industry thought leaders and subject matter experts, executive coaches, top authors, and CIOs in residence.



Guest Speakers

Hear from top CIOs, key thought leaders, and subject matter experts.



1:1 Executive Coaching

Engage in four hours of 1:1 executive coaching to deepen your insights.



Networking

Build your personal network of peers through face-to-face and online events.



Personalized

Leverage your strengths to hone your unique leadership style.

Preparing Future-Ready Technology Executives, Today

The ExecLX addresses technology leadership challenges among three interrelated dimensions: Leading Self, Leading Teams, and Leading the Organization. Participants can expect to address the following challenges within each dimension:

- ### Leading Self
- Managing transitions
 - Cultivating your personal brand
 - Defining your legacy
 - Building a system of support
 - Protecting your well-being
 - Becoming a master networker
 - Navigating organizational politics effectively
 - Mastering the art of storytelling
 - Being a better listener and asking productive questions

- ### Leading Teams
- Making decisions efficiently and effectively
 - Building consensus to improve alignment
 - Collaborating to achieve results
 - Catalyzing change
 - Fostering an environment where everyone thrives
 - Creating trust with stakeholders
 - Preparing for and managing crisis

- ### Leading the Organization
- Developing and implementing strategies to execute your vision
 - Building industry acumen to generate meaningful contributions
 - Speaking the language of business with increased financial acumen
 - Leading the digital innovation agenda
 - Assessing where your industry is in the disruptive cycle (what inning is it?)
 - Addressing hot topics in technology today

The ExecLX is designed for those technology executives who are committed to increasing their leadership effectiveness with a balanced focus on relationships and results.

The Learning Experience



Face-to-Face Learning

Participants will two, 2-day in-person sessions, hosted by industry-leading companies.

Live, Virtual Modules

Participants will engage in multiple virtual learning sessions between in-person sessions.

Peer Learning & Connections

Participants meet regularly with a small peer group for connection, support, and engagement.

1:1 Executive Coaching

Participants will engage in four hours of 1:1 executive coaching.