

# The Executive Leadership Experience (The ExecLX)

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## Developing Technology Executives for Times Like These

According to leading CxOs, executive coaches, and industry thought leaders, success as a technology leader requires a new set of human-centered skills along with an expanded toolkit. These differentiating skills include: shaping and communicating a compelling vision, developing relationships and influencing others, successfully leading cohesive teams, making decisions and catalyzing change, proactively managing your own well-being, and innovating to deliver game-changing value.

## The ExecLX: Uniquely Designed

Drawing on our more than four decades of experience developing the human side of technology, The ExecLX is a nine-month program that will prepare your technology leaders to show up differently. This multi-faceted journey is designed to equip, elevate, and energize your leaders with the goal of increasing their individual, team, and business impact.

## Expertly Facilitated

Your distinguished ExecLX team includes a diverse group of industry thought leaders and subject matter experts, executive coaches, top authors, and CIOs in residence.



### Guest Speakers

Hear from top CIOs, key thought leaders, and subject matter experts.



### 1:1 Executive Coaching

Engage in three months of 1:1 executive coaching to deepen your insights.



### Networking

Build your personal network of peers through face-to-face and online events.



### Personalized

Leverage your strengths to hone your unique leadership style.

# Preparing Future-Ready Technology Executives, Today

The ExecLX addresses technology leadership challenges among three interrelated dimensions: Leading Self, Leading Teams, and Leading the Organization.

Participants can expect to address the following challenges within each dimension:

## Leading Self

- Managing transitions
- Cultivating your personal brand
- Defining your legacy
- Building a system of support
- Protecting your well-being
- Becoming a master networker
- Navigating organizational politics effectively
- Mastering the art of storytelling
- Being a better listener and asking productive questions

## Leading Teams

- Making decisions efficiently and effectively
- Building consensus to improve alignment
- Collaborating to achieve results
- Catalyzing change
- Fostering an environment where everyone thrives
- Creating trust with stakeholders
- Preparing for and managing crisis

## Leading the Organization

- Developing and implementing strategies to execute your vision
- Building industry acumen to generate meaningful contributions
- Speaking the language of business with increase financial acumen
- Leading the digital innovation agenda
- Assessing where your industry is in the disruptive cycle (what inning is it?)
- Addressing hot topics in technology today

The ExecLX is designed for those technology executives who are committed to increasing their leadership effectiveness with a balanced focus on Relationships and Results.

## The Learning Experience

Months 1-6

Months 7-9

### Face-to-Face Learning

Participants will attend two, 2-day in-person sessions, hosted by industry leading companies.

### Live, Virtual Modules

Participants will engage in multiple virtual learning sessions between in-person sessions.

### Peer Learning & Connections

Participants meet regularly with a small peer group for connection, support, and engagement.

### 1:1 Executive Coaching

Participants will benefit from three months of executive coaching.