

Talent Development Workshops

Build a future-ready workforce. Talent development workshops make it easy to quickly scale development throughout your entire team.

Move Your Team up the IT Maturity Curve

O&A's series of leadership and professional development workshops dramatically change the way IT conducts business — for the better. They're specifically designed to build the core competencies your team needs to move your organization up the IT Maturity Curve.



Designed for intact teams of up to 20 IT Professionals



Virtual Instructor-Led, or Face-to-Face delivery options are available



Tailored to your organizational context and challenges

Available Workshops:

Achieving IT Service Excellence

Create a culture of service excellence by learning how to understand and measure service through your clients' eyes.

Four, 3-hour Virtual Modules or 2-days in the Classroom

IT Consulting Skills

Give your team the skills they need to learn to influence without direct power and become trusted advisors within your organization.

Four, 3-hour Virtual Modules or 2-days in the Classroom

Marketing a Technology Organization

Teach your team how to speak the language that will influence your business clients

Four, 3-hour Virtual Modules or 2-days in the Classroom

Leading in a Technology Organization

Teach your professionals to be strategic thinkers with the agility and emotional intelligence to inspire others, lead through ambiguity, and drive results

Two, 3-hour Virtual Modules or 1-day in the Classroom

Engaging & Retaining IT Talent

The competition for technology talent has never been steeper. Learn new skills to attract, inspire, and retain your most valuable IT professionals

Two, 3-hour Virtual Modules or 1-day in the Classroom

Leading Change Across the Enterprise

At the heart of every IT project is a change initiative. Build a team of effective change leaders.

Four, 3-hour Virtual Modules or 2-days in the Classroom